January 6, 2021

City Commission
City of Daytona Beach

Dear Mayor Henry and Commissioners,

After seeing your listing on the ICMA and Slavin Management Consultants websites, I am very interested in the position of City Manager. The challenges described fit extremely well with the skills I've built over many years in community leadership roles.

I have worked in literally all aspects of community government, and developed a track record of proven management skills based on participatory leadership and professional innovation. Having worked my way up through the ranks, I also have hands-on experience in the day-to-day operations of inclusive, diverse local governments, especially in support of neighborhood redevelopment, stable growth management and sustainable economic investment.

My portfolio of successful management initiatives has relied on fostering excellent working relationships with elected officials, citizens, employees, the news media, private companies and other government agencies. Communication and consensus building are the keys to my implementing many diverse initiatives. Under my watch, complex government operations are run like efficient profitable businesses, but with respect for each individual employee and citizen. In all cases, my results-oriented successes are marked by strict but reasonable financial decisions, operational efficiency, and emphasis on quality customer service for every citizen.

As you can see, I am excited about the position, and working for you and with the citizens of Daytona Beach. I look forward to hearing from you.

Sincerely yours,

Tom Hutka
THOMAS J. HUTKA  
(954) 501-3626  
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1300 South Ocean Blvd. #704, Pompano Beach, FL 33062

EDUCATION:

Harvard University, Master Public Administration (land planning, public finance).
Princeton University, BSE Civil Engineering (structural, water/wastewater).
Florida State University, Certified Public Manager program.

EXPERIENCE:

City Manager: Port Huron, MI
Championed dynamic public-private partnerships to fully re-energize a great, but recently stagnant community, honored with All America City award. Implemented "Downtown Action Plan" to rebuild streetscapes, attract new investment, and reduce downtown vacancy from 40% to 8%. Innovative economic development program resulted in reducing vacancies in City-owned industrial park from 30% to 5%. Completed — with minimal neighborhood disruption — reconstruction of city’s water, sewer, stormwater and street infrastructure (US-EPA’s nation-wide excellence award). Enlisted the collaborative efforts of regional governments, corporate sponsors and citizen volunteers as recognized with Municipal League’s Greatest Innovations award. Led management team to Thomas Edison Business Award for creating exceptional work environment. 2001 to 2006.

"Hutka Helped Port Huron to Become Better. Hutka is a leader. There is no question Hutka made a difference. He reached out to a variety of community leaders and set a standard of cooperation. The City’s progress was substantial enough to win state and national recognition. On Hutka’s watch ... he did much to help the city achieve. That type of leadership is hard to find ... outstanding city manager."

— Port Huron Times Herald

Director of Public Works: Broward County, FL

Director of Municipal Program Management: HNTB Corporation, Indianapolis
Consultant to local governments, managing capital improvement programs and enhancing funding sources. Clients included South Bend, IN (Notre Dame University), Town of Speedway, IN (Indy 500 racetrack), City of Dallas, Hillsborough County, FL and other municipalities. 2006 to 2009.

Deputy County Manager: Osceola County, FL
Directed all elements of growth management: development review, land use planning, public works, capital program, engineering, solid waste, and code enforcement for this high-growth area which includes Walt Disney World. Implemented concurrency planning and smart growth measures for Disney’s Town of Celebration and other nationally-recognized sustainable developments. Many first-time initiatives: personnel management training, one-stop permitting, land development code, long-term financial planning, capital project cost/schedule controls, management information systems, parks/recreation master plan, and inaugural solid waste collection service. Extensive construction program included major league baseball park renovation, rodeo/fair complex, jail, courthouses, offices, libraries, parks and highways. 1997 to 2001.

Associate County Administrator: Hennepin County (Minneapolis)
Directed IT, purchasing, finance, accounting, investments, budget, facilities and public works programs for one of the county’s largest governments. As member of the County’s Executive Team,
led one of the nation's most advanced social service and health care systems. Developed County-
wide strategic planning initiatives: performance measurement, employee evaluation and total quality
management (NACO Excellence Award winners). Implemented comprehensive cost/benefit priority
analysis for all capital expenditures-producing $50 million in cost savings. Maintained one of the few
public AAA bond ratings. 1994 to 1996.

**Commissioner of Engineering and Construction: City of Cleveland, OH**
Led capital re-development improvements, public works maintenance, and development review for
America's premier economic renaissance. Successfully completed – on time and on budget – City's
largest infrastructure program in support of major league sports facilities, Rock and Roll Hall of Fame,
State Aquarium, light rail line, waterfront parks, and neighborhood revitalization. Established City's
reputation for professionalism and honesty with local private industry. Nationally recognized successes
based on award-winning public/private partnerships, regional government partnerships, large state and

**Bond Rating Specialist: Standard and Poor's, New York, NY**
Expert analysis of municipalities' management, budgeting and financial planning. Specialized in
operation and management of public water, sewer and solid waste utilities. Experienced with entire
range of public finance options. This training has helped increase bond ratings for every agency I led.

**LEADERSHIP POSITIONS:**
- Economic Development Alliance of St. Clair County, Executive Board Member.
- Downtown Development Authority of Port Huron, Board Member.
- Blue Water Habitat for Humanity, Jimmy Carter Work Project, Board Chair.
- Port Huron Neighborhood Housing Corporation, Board Member.
- Volunteer of the Year Award, MainStreet Port Huron.
- Rotary Club, Board of Directors, President Elect.
- United Way of St. Clair County, Annual Campaign Board Member.
- United Way of Broward County, Broward County (agency) Chair.

**PUBLICATIONS & PRESENTATIONS:**
Conference.


"Rebuilding Infrastructure with Public/Private Partnerships," American Public Works Association
International Exposition.


"Marketing Your Downtown for Development Opportunities," International Council of Shopping Centers
Conference.


"Twenty-One Tips for Successful Capital Projects," Public Management magazine, International City/
County Management Association.

"Checking for Quality," "Advanced Customer Service Skills," "How to Interview and Hire the Best People,"
In-house training.

"Managing a Reduced Workforce: Managing Public Expectations," NIRS Conference.